

# **CHARTER & BYLAWS**

## **KENTUCKY YOUNG DEMOCRATS**

# Table of Contents

<b>CHARTER OF THE KENTUCKY YOUNG DEMOCRATS .....</b>	<b>5</b>
<b>PREAMBLE .....</b>	<b>5</b>
<b>ARTICLE I: CHARTERED UNITS.....</b>	<b>5</b>
SECTION 100 Chartered Units.....	5
SECTION 101: Revocation of Unit Charters.....	5
<b>ARTICLE II: MEMBERSHIP .....</b>	<b>6</b>
SECTION 200: Categories. ....	6
<b>ARTICLE III: STATE CONVENTION.....</b>	<b>6</b>
SECTION 300: Authority.....	6
SECTION 301: Time, Location, Notification.....	7
SECTION 302: Convention Committees.....	7
SECTION 303 Vote Allocation.....	7
SECTION 304: Minimum Chapter Delegation to Vote Ratio Mileage Formula.....	9
SECTION 305: Limitations.....	9
SECTION 306: Designation of Voting Delegates.....	9
<b>ARTICLE IV: STATE BOARD.....</b>	<b>10</b>
SECTION 400: Authority.....	10
SECTION 401: Composition.....	10
SECTION 402: Meetings.....	10
SECTION 403: Executive Committee.....	10
SECTION 404: Standing Committees of the State Board.....	11
<b>ARTICLE V: OFFICERS .....</b>	<b>12</b>
SECTION 500: Officers Named.....	12
SECTION 501: Duties.....	12
SECTION 502: Eligibility.....	12
SECTION 503: Election.....	12
SECTION 504: Attendance at Meetings.....	13
SECTION 505: Vacancies.....	13
SECTION 505: Initial Appointment for Newly Created Officers.....	13
SECTION 506: Impeachment.....	13

<b>ARTICLE VI: ADMINISTRATIVE OFFICERS .....</b>	<b>14</b>
SECTION 600: Officers Named.....	14
SECTION 601: Additional Officers.....	14
SECTION 602: Terms.....	14
SECTION 603: Duties.....	15
<b>ARTICLE VII: CONGRESSIONAL DISTRICT DIRECTORS .....</b>	<b>15</b>
SECTION 700: District Directors.....	15
<b>ARTICLE VIII: CAUCUSES .....</b>	<b>15</b>
SECTION 800: Caucuses.....	15
SECTION 801: Provisions.....	15
<b>ARTICLE IX: MISCELLANEOUS PROVISIONS.....</b>	<b>16</b>
SECTION 900: Quorum.....	16
SECTION 901: Proxies; Not Authorized.....	16
SECTION 902: Requirements; Restrictions.....	16
SECTION 903: Open Meeting Policy.....	16
SECTION 904: Definitions.....	16
SECTION 905: Parliamentary Authority.....	16
SECTION 906: Rules.....	17
SECTION 907: Prohibition of Discrimination.....	17
SECTION 908: Previous Chapter Charters and Officers.....	17
SECTION 909: Ratification & Effective Date.....	17
SECTION 910: Name and Affiliation.....	17
<b>ARTICLE X: AMENDMENT AND BYLAWS .....</b>	<b>17</b>
SECTION 1000: Amendments.....	17
SECTION 1001: Bylaws.....	18
<b>CERTIFICATION OF CHARTER.....</b>	<b>18</b>
<b>AMENDED .....</b>	<b>18</b>
<b>BY-LAWS OF THE KENTUCKY YOUNG DEMOCRATS.....</b>	<b>19</b>
<b>ARTICLE I: CHARTERED CHAPTERS .....</b>	<b>19</b>
SECTION 100: Regular Application for Chapter Charters.....	19
SECTION 101: Office of Receipt for Chapter Charter Applications.....	19
SECTION 103: Notification.....	20

SECTION 104: Amended or Late Applications. ....	20
SECTION 105: Penalties for Late or Defective Chapter Charter Application. ....	20
SECTION 106: Delegate Fee.....	21
SECTION 107: Interim Charter Application. ....	21
SECTION 108: Fees for Interim Charter Applications.....	21
<b>ARTICLE II: STATE CONVENTION .....</b>	<b>22</b>
SECTION 200: Procedures for Convention. ....	22
SECTION 201: Election of Officers at State Convention.....	22
SECTION 202: Convention Committees. ....	22
<b>ARTICLE III: STATE BOARD .....</b>	<b>24</b>
SECTION 300: Minutes.....	24
SECTION 301: Notices. ....	24
SECTION 302: Standing Committees. ....	25
SECTION 303: Select Committees; Designation.....	25
<b>ARTICLE IV: OFFICERS .....</b>	<b>26</b>
SECTION 400: Elected Officers Duties. ....	26
<b>ARTICLE V: ADMINISTRATIVE OFFICERS .....</b>	<b>27</b>
SECTION 500: Administrative Officer Duties .....	27

# CHARTER OF THE KENTUCKY YOUNG DEMOCRATS

## PREAMBLE

We, the Kentucky Young Democrats, in order to stimulate in young people an active interest in governmental affairs and promote their involvement in the political process, to promote the policies and practices which are consistent with the highest principles, to increase the efficiency of popular government and to provide the highest degree of justice and social welfare for the citizens of our country, do associate ourselves together and establish this Charter.

## ARTICLE I: CHARTERED UNITS

### SECTION 100 Chartered Units.

**100(a) Issuance of Unit Charters.** Unit charters shall be issued in accordance with provisions in this Charter and By-laws and by the Credentials Committee and are subject to renewal by each succeeding annual State Convention. Interim unit charters shall be issued by the Executive Committee upon approval of the Standing Committee on Credentials and in accordance with this Charter and By-laws between State Conventions, subject to renewal by the next and all succeeding State Conventions. All unit charters that have not been renewed by the close of the State Convention shall be terminated at that time.

**100(b) Chapters:** There shall be the following chapter categories:

- i. County Chapters.** Units shall be chartered for the county in which the membership of the chapter reside. The Kentucky Young Democrats recognize the President of the chartered county chapter as the Young Democrats representative on the County Democratic Party Executive Committee.
- ii. College Chapters.** Student on college campuses may elect to charter a chapter with the Kentucky Young Democrats. For the purpose of voting at the State Convention, College Chapters shall be considered independent units from any county chapters located within the same county. If no chartered county chapter exists, the Kentucky Young Democrats recognize the President of the chartered college chapter as the Young Democrat representative on the County Party Executive Committee.
- iii. High School Chapters.** High School chapters are considered subsidiaries of the chartered county chapter located in the same county as the high school chapter. High school chapters are not required to charter with the Kentucky Young Democrats and the membership thereof will be included in the county chapter's charter for purposes of delegate selection and voting at the State Convention.

### SECTION 101: Revocation of Unit Charters.

**101(a) Revocation of Unit Charter; Cause.** Unit Charters may be revoked for non-compliance with this Charter or By-laws except chartering provisions under By-law Article I unless intentionally misrepresented or omitted or violation of any rule or By-law of the Democratic Party.

**101(b) Consideration; Notice.** The revocation of a unit Charter shall be considered by the State Board. The State Board shall not consider such a revocation unless the subject unit shall have been notified in writing and by certified mail at least thirty (30) days prior thereto. Said notice shall contain the grounds for revocation and the date, time, and place of the hearing thereof by the State Board. The State Board shall revoke the charter of any chapter for non-compliance upon a majority vote by secret ballot.

## **ARTICLE II: MEMBERSHIP**

### **SECTION 200: Categories.**

**200(a) Regular Member.** Any person who has not yet reached the age of forty (40) may be accorded regular membership in this organization by and through a local chapter. Regular members that are listed on the membership list submitted with a chapter's charter application, are eligible to serve as delegates to the State Convention representing that chapter. Each chapter shall have the primary responsibility for setting requirements for membership in that chapter, which does not conflict with this Charter or By-laws.

**200(b) Honorary Member.** Any person who has reached the age of forty (40) may be elected to honorary membership in this organization upon nomination of any Kentucky Young Democrat in good standing and by an affirmative vote of a majority of the State Board. Prior to nomination and election to honorary membership, candidates shall have demonstrated a commitment to the highest ideals of the Democratic Party and shall have performed extraordinary service to the Kentucky Young Democrats. Honorary members shall be accorded full, non-voting, floor privileges at any meeting of the Kentucky Young Democrats.

**200(c) Life Member.** Any person who professes to support the Kentucky Young Democrats and the Democratic Party may enter into a Life Membership upon payment to the Executive Office of the sum of five hundred dollars (\$500.00). Life members who have reached the age of forty years shall not be permitted to vote at any meeting of the Kentucky Young Democrats but shall receive notices of meetings and all mailings.

## **ARTICLE III: STATE CONVENTION**

### **SECTION 300: Authority.**

**300(a) Authority.** The State Convention shall be the highest authority of the Kentucky Young Democrats, subject to the provisions of this Charter.

## **SECTION 301: Time, Location, Notification.**

- 301(a) Time.** The State Convention shall be held no earlier than eleven (11) months and no later than thirteen (13) months after the adjournment of the previous convention.
- 301(b) Location.** The State Convention shall be held at a location determined by the State Board.
- 301(c) Notification.** The State Board shall notify, in writing, the chapter presidents of the time and location of the State Convention no later than sixty (60) days prior to the scheduled convening.

## **SECTION 302: Convention Committees.**

- 302(a) Names.** For each State Convention, there shall be established Convention Committees on Credentials, Charter & Rules, Platform, Awards, and Site.
- 302(b) Committee Officers.** The President shall appoint a Chair and a Secretary, subject to reconsideration or confirmation by the State Board, for each Convention Committee not less than ninety (90) days prior to the opening general session of the Convention.
- 302(c) Voting Membership.** Each Congressional District Director shall appoint a delegate and alternate to serve on each Committee and to certify such persons to the appropriate Committee Chair. Any delegate or alternate must be a member of a chartered chapter, whether from the previous convention or in the interim by the State Board.
- i. Upon the convening of the State Convention, the Convention Credentials Committee shall consist of one representative from each chartering unit.
- 302(d) Quorum.** A quorum in any Convention Committee shall be one half (1/2) of appointed committee members.

## **SECTION 303 Vote Allocation.**

Chartered chapters shall have convention votes based on the following formula: Membership Votes (maximum of 50) + Participation Votes (maximum of 50) + Charter Votes (maximum of 10) = Number of Votes (maximum of 110).

- 303(a) Membership Votes.** Each Chapter shall receive either ten (10), twenty (20), thirty (30), forty (40) or fifty (50) votes based on its membership.
- i. The memberships of chapters shall be ranked so that the chapters in the first twenty (20) percent of chapters with the highest membership shall receive fifty (50) votes, the next twenty (20) percent shall receive forty (40) votes, the next twenty (20) percent shall receive thirty (30) votes, the next twenty (20) percent shall receive twenty (20) votes, and the final twenty (20) percent shall receive ten (10) votes.
  - ii. Every chartered chapters shall receive its membership votes regardless of the number of members except as provided in Section 303(b).

- iii The membership figures shall be based on the most recent chapters chartering information.

**303(b) Participation Votes.** A chapter shall receive up to fifty (50) participation votes based on the following formula.

- i State and local participation A maximum thirty (30) votes
  - a. **Chapter Activity** - A chartered chapter shall receive five (5) votes for electing new officers, confirmed with submission of newly elected officer list to the Secretary.
  - b. **Grassroots Activity** - A chartered chapter shall receive five (5) votes for participation with state or local Democratic Party or independent grassroots activity, with written verification by the official or grassroots organizer, including that official's name, address and email/phone number.
  - c. **Campaign Activity** - A chartered chapter shall receive five (5) votes for participation in at least two (2) Democratic candidate or issue campaigns, with written verification by the candidates, or campaign coordinators, including their names, addresses and email/phone numbers.
  - d. **Rapid Response Activity** - A chartered chapter shall receive five (5) votes for designation of a rapid response coordinator, and 0.5 votes for development of a rapid response plan, upon submission to and verification by a member of the National Committee.
  - e. **Community Service Activity** - A chartered chapter shall receive five (5) votes for participation in a community service activity, with verification the community service representative, including that representative's name, address and email/phone number.
  - f. **Fund raising** - A chartered chapter shall receive five (5) votes for fund raising activities subject to verification.
- ii Recruitment (maximum twenty (20) votes) for percentage increases in chapter membership, as indicated by the membership list submitted with a chapter's charter application as compared to the list submitted with that chapter's application for the prior State Convention or interim, each chapter shall receive:
  - 5.1 - 10% = five (5) votes
  - 10.1 - 15% = ten (10) votes
  - 15.1 - 20% = fifteen (15) votes
  - 20.1 - 25% = twenty (20) votes

The chapter must provide verifiable proof of recruitment with supporting third party documentation, subject to approval of the Convention Credentials Committee.

**303(c) Charter Votes.**

- i A chapter may receive up to ten (10) votes for chartering at immediately prior conventions:
  - a A chapter will receive five (5) votes for each of the two (2) immediately prior State Conventions in which it was chartered.

**SECTION 304: Minimum Chapter Delegation to Vote Ratio Mileage Formula.**

Chartered chapters shall be permitted to cast votes allocated under the provisions of Section 303 provided that each chapter is represented by registered delegates, present in person, whose aggregate number does not fall below the votes per delegate ratio established according to statute driving mileage from each chapter's county seat to the site of the State Convention as follows:

**304(a) Ratio Mileage Formula**

- One (1) to fifty (50) miles = One (1) delegate for every five (5) votes.
- Fifty-one (51) to one hundred (100) miles = One (1) delegate for every ten (10) votes.
- One hundred one (101) to one hundred fifty (150) miles = One (1) delegate for every fifteen (15) votes.
- Any distance in excess of one hundred fifty (150) miles = one (1) delegate for every twenty (20) votes.

**304(b) Notification.** Not less than sixty (60) days prior to each State Convention, the Convention Credentials Committee shall prepare a chart derived by the mileage formula, of each chartered chapter's statute driving mileage from the county seat to the convention site, along with the delegate to vote ratio derived there from.

**SECTION 305: Limitations.**

This section notwithstanding, any chartered chapter shall not be permitted to cast more votes than are authorized by the mileage formula specified in Section 304. Under no circumstance shall any chartered chapter be allowed to cast more votes than one-half (1/2) the number of members in the chapter, as indicated by the membership list submitted with their charter application.

**SECTION 306: Designation of Voting Delegates**

The Chapter President or Delegation Chair shall have the authority to designate which individuals are voting delegates for the chartered chapter. Delegation Chairs shall be appointed by the Chapter President prior to the start of the State Convention. If the Chapter President is not in attendance at the Convention, and no Chair has been appointed prior to the Convention, then all delegates from that chapter shall have the right to caucus and select a Delegation Chair. No member can be a voting delegate for more than one chartered chapter.

## ARTICLE IV: STATE BOARD

### SECTION 400: Authority.

The governing body of the Kentucky Young Democrats shall be the State Board. The State Board must approve the creation of the statewide programs and initiatives of the Kentucky Young Democrats. The State Board shall also have the authority to adopt changes or amend this Charter and Bylaws between State Conventions with a two-thirds (2/3) majority. Amended copies shall be delivered to Chapter Presidents no later than fifteen (15) days upon adoption.

### SECTION 401: Composition.

The Central shall be composed of all elected Executive Officers, the past State President of the Kentucky Young Democrats, each Congressional District Director, the Chair of each Standing Committee, and each Administrative Officer. No person shall be entitled to cast more than one vote on the State Board by virtue of holding multiple offices.

### SECTION 402: Meetings.

The State Board of the Kentucky Young Democrats shall meet at least two (2) times a year at the call of the President or upon petition of a quorum of State Board Members and such meetings shall alternate between the Kentucky Democratic Headquarters and cities with local Chartered Chapters. The Secretary shall send written notice to all members of the State Board specifying the location, date and time of the meeting, said date not less than fourteen (14) days nor more than thirty (30) days from the date of said notice.

### SECTION 403: Executive Committee

**403(a) Authority.** The Executive Committee shall be the administrative unit and conduct the affairs of the Kentucky Young Democrats in the interim between meetings of the State Board and the State Convention.

**403(b) Composition.** The Executive Committee shall be comprised of the elected Executive Officers: President, Vice President for Programming, Vice President for Recruitment & Expansion, National Committeeman, National Committeewoman, Secretary, Treasurer; and the chairs of each State Board Standing Committees. Other appointed Administrative Officers shall be non-voting members of the Executive Committee.

**403(c) Duties.** The Executive Committee shall be responsible for conducting the regular business of the Kentucky Young Democrats, consider the confirmation of Presidential appointments, maintain a budget, consider the approval of interim charter applications and conduct other business authorized by the State Board. Duties of each individual Executive Officer shall be outlined in the Kentucky Young Democrat Bylaws.

#### 403(d) Meetings.

- i **Quorum.** Two-thirds (2/3) of the elected Executive Officers are required for quorum of the Executive Committee.
- ii **Notice.** The President shall notify Executive Committee members no less than three (3) days prior to a teleconference and no less than eight (8) days for a meeting to be held at a location specified by the President.
- iii **Conducting Business Electronically.** The Executive Committee may conduct business via electronic mail. The window for electronic discussion and voting shall be no less than two (2) days and shall not exceed four (4) days.

### SECTION 404: Standing Committees of the State Board.

**404(a) Named.** The State Board shall have Standing Committees on Finance, Rules & Charter, Communications and Political Affairs.

**404(b) Membership.** Unless otherwise provided in this Charter, each Standing Committee shall consist of a Chair and a Secretary, appointed by the President and subject to reconsideration or confirmation by the Executive Committee (those members elected and previously confirmed) within thirty (30) days of his or her election (or the adoption of this Constitution). Each Congressional District is entitled to one vote on each standing committee. Congressional District Directors shall appoint a specific member to serve on each committee and to certify said member to the appropriate committee chair. Standing Committee Chairs and Secretaries shall serve at the pleasure of the President conterminously with the appointing administration.

**404(c) Duties.** State Board Standing Committees shall perform the following functions (and other duties assigned by the State Board or Executive Committee).

- i **Finance.** The Standing Committee on Finance shall be responsible for presenting the State Board and Executive Committee with a yearly fundraising plan. The Finance Committee Chair shall be a voting member of the Executive Committee. The Treasurer of the Kentucky Young Democrats shall serve as an ex-officio member of the Standing Committee on Finance.
- ii **Rules & Charter.** The Standing Committee on Rules & Charter shall, from time to time, consider proposed changes to this document and report accordingly to the State Board. The Rules & Charter Chair shall serve as a voting member of the Executive Committee and as Parliamentarian for the State Board, the Executive Committee and the State Convention.
- iii **Communications.** The Standing Committee on Communications shall be responsible for developing and coordinating a communications plan for the Kentucky Young Democrats. The Communications Chair shall serve as a voting member of the Executive Committee. The Secretary of the Kentucky Young Democrats shall serve as an ex-officio member of the Standing Committee on Communications.

- iv **Political Affairs.** The Standing Committee on Political Affairs shall advise the Kentucky Young Democrats on volunteer opportunities with Democratic campaigns and promote statewide direct issues advocacy. The Political Affairs Chair shall serve as a voting member of the Executive Committee. The Kentucky Young Democrats National Committee Members shall serve as ex-officio members of the Standing Committee on Political Affairs.

## **ARTICLE V: OFFICERS**

### **SECTION 500: Officers Named.**

The Executive Officers of the Kentucky Young Democrats shall be a President, a Vice President for Programming, a Vice President for Recruitment and Expansion, a National Committeeman, a National Committeewoman, a Secretary, and a Treasurer.

### **SECTION 501: Duties.**

The officers of the Kentucky Young Democrats shall perform such duties as required by this document, the Kentucky Young Democrats Bylaws, the State Board, the Executive Committee, and the President.

### **SECTION 502: Eligibility.**

Regular members who are current residents of Kentucky and have not yet reached the age of thirty-five (35) years shall be eligible for elected Executive Office, except that regular members who are current residents of Kentucky and have not yet reached the age of thirty-four (34) years shall be eligible for the elected Executive Offices of President, National Committeeman and National Committeewoman. No person may hold more than one elected Executive Office simultaneously.

### **SECTION 503: Election.**

**503(a) Balloting.** Officers shall be elected by secret ballot at the State Convention, obtaining a majority of votes cast. If no candidate receives a majority of the votes, the candidate with the lowest total of votes will be removed from consideration and delegates will cast another round of ballots.

**503(b) Terms.** Officers shall hold the following terms:

- i President, National Committeeman, and National Committeewoman shall be elected to a term of two (2) years.
- ii Vice President of Programming, Vice President of Recruitment & Expansion, Secretary and Treasurer shall be elected to a term of one (1) year.

**503(c) Term Limits.** Members shall not be eligible to be elected to the same Executive Office for more than two full consecutive terms.

## **SECTION 504: Attendance at Meetings.**

Officers shall be required to attend all meetings of the State Board and Executive Committee. Officers who fail to attend two successive meetings of the State Board or Executive Committee or any combination thereof, shall be deemed ipso facto guilty of nonfeasance of assigned duties and to have been removed from office. Persons who have been removed from elected office, pursuant to this section shall be ineligible for election or appointment to any office in the Kentucky Young Democrats, for a period of one calendar year. For the purposes of this section, any officer with an excused absence, as approved by the President, shall not be considered to have failed to attend a meeting.

## **SECTION 505: Vacancies**

**505(a) Office of the President.** In the event of the death, resignation, removal, or change in residence from Kentucky of the President, the resultant vacancy shall be filled at a special meeting for the State Board called for that purpose not less than fifteen (15) days nor more than thirty (30) days from such occurrence, provided, that no special meeting shall be called within thirty (30) days prior to the State Convention. The call to meeting shall be issued by the Secretary, and a majority vote by secret ballot of the State Board will elect the Presidential successor who shall serve for the balance of the current unexpired term. In the interim between the vacating of the office and the election of the successor, the Vice President for Programming shall serve as the Acting President.

**505(b) Officer other than the President.** In the event of the death, resignation, removal, or change in residence from Kentucky of a Executive Officer other than the President, the President shall appoint an interim officer to fill the resultant vacancy until the next meeting of the State Board, occurring at least thirty (30) days subsequent to written notice of the vacancy being provided to the members thereof. The State Board shall fill the vacancy for the balance of the current unexpired term upon its majority vote by secret ballot.

## **SECTION 505: Initial Appointment for Newly Created Officers.**

In the event of the creation of a new office between State Conventions, the President shall appoint the initial holder of the office, subject to reconsideration or confirmation by the State Board by a majority vote by secret ballot, as soon as practical after adoption of the Charter amendment creating the office. The term of the appointed officer shall be from confirmation until their successor is elected at the next State Convention, or that State Convention adjourns without ratifying the amendment creating the office.

## **SECTION 506: Impeachment.**

**506(a) Cause.** Officers of the Kentucky Young Democrats are subject to impeachment and removal from office for misfeasance or nonfeasance of assigned duties or for violation of any Charter Provision, By-law, or Rule of the Kentucky Young Democrats, any Rule or By-law of the Democratic Party, or for the commission of any felony or misdemeanors involving theft, fraud or deception. Persons who have been removed from elected office pursuant to this section shall be ineligible for election or appointment to any office in the Kentucky Young Democrats.

**506(b) Initiation.** Impeachment proceedings may be initiated upon majority vote of the Executive Committee, which shall serve its resolution and a Bill of Particulars to the accused and the members of the State Board by certified mail within ten (10) days of its action.

**506(c) Hearing.** Not less than twenty (20) days nor more than sixty (60) days subsequent to service of the Impeachment Resolution and Bill of Particulars upon the accused, the Vice President for Programming (or if the current holder of this office is the individual in question, the Vice President for Recruitment & Expansion) shall convene an open hearing in Frankfort, Kentucky, to hear evidence of the impeachment and the defense of the accused. The hearing board shall consist of the presiding officer, a secretary appointed by the presiding officer, and a representative from each Congressional District appointed by the Directors of each respective district. The accused shall have the right to be accompanied by Counsel and to present and cross-examine witnesses and present evidence in his or her defense. The hearing board may upon majority vote dismiss the impeachment or recommend to the State Board removal from office of the accused, such recommendation shall be accompanied with its findings of fact. The notice of dismissal or recommendation for removal shall be served upon the accused and the President (or presiding officer) by certified mail within five (5) calendar days.

**506(d) Removal from Office.** Upon receipt of an affirmative recommendation for removal of an Executive Officer, the State Board shall meet not less than thirty days after such notice, and shall consider said removal as a special order. The State Board shall be empowered to remove officers it adjudges guilty of stated charges upon its three-fifths (3/5) vote by secret ballot.

## **ARTICLE VI: ADMINISTRATIVE OFFICERS**

### **SECTION 600: Officers Named.**

There shall be appointed by the President and confirmed by the Executive Committee, the following administrative officers: Minority Affairs Director, Women's Affairs Director, Community Service Director and Labor Relations Director. Each of these officers shall serve as an ex-officio, voting member of the State Board.

### **SECTION 601: Additional Officers.**

Additional Administrative Officers may be appointed by the President, as necessary, subject to reconsideration or confirmation by the Executive Committee. Each of these officers shall serve as an ex-officio, non-voting member of the State Board.

### **SECTION 602: Terms.**

Administrative officers serve at the pleasure of the President.

### **SECTION 603: Duties.**

The Administrative Officers shall perform such duties as required by this Charter and By-laws, the State Board, the Executive Committee, and the President.

## **ARTICLE VII: CONGRESSIONAL DISTRICT DIRECTORS**

### **SECTION 700: District Directors.**

In order to ensure greater representation and to promote organization growth throughout the Commonwealth, there shall be Congressional District Director of the Kentucky Young Democrats for each of Kentucky's US Congressional Districts.

**700(a) Appointment.** Each District Director shall be appointed by the President, upon recommendation of the Vice President for Recruitment & Expansion, and confirmed by the Executive Committee.

**700(b) Term.** District Directors shall serve at the will of the President.

**700(c) Duties.** District Directors shall represent their respective Congressional Districts on the State Board, and perform duties as assigned by the President and the Vice President for Recruitment & Expansion.

## **ARTICLE VIII: CAUCUSES**

### **SECTION 800: Caucuses.**

There may be caucuses created at the pleasure of the State Board. The Chairs of each of these caucuses shall serve as ex-officio, non-voting members of the State Board.

### **SECTION 801: Provisions.**

Each caucus shall establish bylaws and rules necessary for operation, submitted to and maintained by the Secretary of the Kentucky Young Democrats, not in conflict with this Charter and By-laws, and subject to the approval of the State Board.

## **ARTICLE IX: MISCELLANEOUS PROVISIONS**

### **SECTION 900: Quorum.**

**900(a) State Board.** A quorum of the State Board shall be not less than one half (1/2) of the current roster of elected and appointed members.

**900(b) Executive Committee.** The quorum required in Executive Committees shall be two-thirds (2/3) of the membership.

### **SECTION 901: Proxies; Not Authorized.**

Proxy voting for the State Board and Executive Committee shall not be permitted.

### **SECTION 902: Requirements; Restrictions.**

No law or rule of any chartered chapter may conflict with this Charter and any provision which does so conflict shall be null and void. Chapters shall not discriminate on the grounds of race, gender, sexual orientation, age (except as provided in Article II, Section 200(b), gender identity, color, creed, national origin, religion, ethnic identity, economic status, physical disability or philosophical persuasion. Violation of this section may result in revocation of a chapter's charter pursuant to Article I, Section 101.

### **SECTION 903: Open Meeting Policy.**

All meetings of the Kentucky Young Democrats shall be open to the public, and votes shall not be taken by secret ballot unless otherwise specified in this Charter or By-laws.

### **SECTION 904: Definitions.**

**904(a) State Board.** State Board of the Kentucky Young Democrats.

**904(b) Executive Committee.** Executive Committee of the Kentucky Young Democrats.

### **SECTION 905: Parliamentary Authority.**

The Rules contained in the current edition of Robert's Rules of Order Newly Revised shall govern the Kentucky Young Democrats in all cases to which they are applicable and in which they are not inconsistent with the Charter and any special rules of order the Kentucky Young Democrats may adopt.

**SECTION 906: Rules.**

Each official body of the Kentucky Young Democrats created under the authority of this Charter shall adopt and conduct its affairs in accordance with written rules, which rules shall be consistent with this Charter, the Bylaws and other provisions adopted pursuant to authority of the Charter, including resolutions or other actions of the State Convention. The Secretary shall maintain copies of all such rules and shall make them available upon request.

**SECTION 907: Prohibition of Discrimination.**

The Kentucky Young Democrats will not condone or support discrimination in membership on the grounds of race, sex, sexual orientation, age (except as provided in Article II, Section 200(b), gender identity, color, creed, national origin, religion, ethnic identity, economic status, physical disability, or philosophical persuasion.

**SECTION 908: Previous Chapter Charters and Officers.**

All Chapter Charters in good standing and state officers of the Kentucky Young Democrats at the time of the dissolution of the previous constitution and bylaws are hereby recognized until the next state convention, at which time, such chapters may follow the procedure herein to renew their charters.

**SECTION 909: Ratification & Effective Date**

This Charter and By-laws shall become effective upon an affirmative two-thirds (2/3) majority vote of the State Board until the close of the next state convention (if not ratified by an affirmative two-thirds (2/3) vote of convention delegates).

**SECTION 910: Name and Affiliation**

The name of this organization shall be the Kentucky Young Democrats. It shall become affiliated with the Kentucky Democratic Party and the Young Democrats of America.

**ARTICLE X: AMENDMENT AND BYLAWS**

**SECTION 1000: Amendments.**

After ratification, this Charter may be amended by a vote of two-thirds (2/3) vote of the delegates to the State Convention upon submission by the Convention Committee on Charter & Rules. This Charter may also be amended by a two-thirds (2/3) vote of the State Board present and voting at a meeting for which quorum has been established upon submission by the Standing Committee on Charter & Rules, provided at least fourteen (14) days written notice of the meeting and any proposed amendment has been sent to all members of the State Board; and further provided, that any amendment so adopted shall become null

and void at the adjournment of the subsequent State Convention unless a majority of the delegates thereto shall confirm and ratify said amendment.

### **SECTION 1001: Bylaws.**

Bylaws may be adopted or amended by a majority vote of the State Convention or a two-thirds (2/3) vote of the State Board upon submission by the Convention Committee on Charter & Rules or Standing Committee on Charter & Rules. Bylaw amendments must comply with all procedural requirements for charter amendments as to notice. Bylaw amendments adopted by the State Board do not require ratification by the State Convention. Bylaws may not conflict with Charter.

## **CERTIFICATION OF CHARTER**

The undersigned hereby certifies that the foregoing is a true and correct copy of the Official Charter of the Kentucky Young Democrats adopted by the State Board, Lebanon, Kentucky, on June 4, 2011.

/s/ Elizabeth Fossett  
President of the Kentucky Young Democrats

/s/ Clinton Morris  
National Committeeman of the Kentucky Young Democrats

/s/ Lauren Ingram  
National Committeewoman of the Kentucky Young Democrats

## **AMENDED**

Charter Article III, Section 303 & Article IV amended on November 19, 2011 by the Kentucky Young Democrat State Board.

# BY-LAWS OF THE KENTUCKY YOUNG DEMOCRATS

Adopted pursuant to the Charter of the Kentucky Young Democrats.

## ARTICLE I: CHARTERED CHAPTERS

### SECTION 100: Regular Application for Chapter Charters.

All chapters wishing to charter with the Kentucky Young Democrats will be required to submit the following:

- 100(a) Fee.** Chapters will provide a \$50 chartering fee, made payable to the Kentucky Young Democrats.
- 100(b) Form.** Chapters will submit the "Chapter Chartering Form," made available on the Kentucky Young Democrats website, providing information and certifications as required by the Credentials Committee of the State Convention. This form should include (but not limited to): name of the chapter, county or school representation, date of last chapter meeting, compilation of chapter officers (including names, addresses, phone numbers, email addresses and date of election), a copy of the all chapter governing documents, certification by one (1) member of the Democratic Executive Committee representing the applying chapter's county, a list of the names and emails of members of the chapter.
- 100(c) Membership Requirement.** At least 10 qualifying members must be listed for the charter application to be in order.
- 100(d) Certification.** Certification signed by the chapter President, acknowledged or sworn to be said officer. The certification shall state that to the best of the signers knowledge all documents submitted are current, complete, and in every respect accurate; that the membership list submitted consists of actual members of the Chapter subsequent to the last State Convention who currently satisfy the age requirements of the Charter; that the Chapter has most recently held a meeting and elected officers not prior to the last State Convention; and indicate the number of members included on the membership list submitted in the chartering packet.
- 100(e) Time Period for Filing Chapter Charter Applications.** All component documents of the chapter charter applications shall be filed not earlier than sixty (60) days nor later than thirty (30) days preceding the day on which the first General Session of the State Convention is scheduled to be convened.

### SECTION 101: Office of Receipt for Chapter Charter Applications.

- 101(a)** Applications shall be filed in the office of the Kentucky Young Democrats within the Headquarters of the Kentucky Democratic Party. Each Chapter shall bear sole and complete responsibility for ensuring that all component documents of its charter application are filed in a timely manner.
- 101(b)** All charter applications shall be opened and examined by the Chair of the Credentials Committee of the State Convention at the location specified in subsection (a) at 12:00 noon on the first

Saturday immediately following the deadline for receipt of charter applications set forth in Section 100(e). Any member of any Chapter shall be allowed to attend, observe, and make records of the opening and examination of the charter applications, but no observer may interfere or raise challenges at this time.

### **SECTION 103: Notification**

Chapters shall be notified of the status of their application by mail or email to the Chapter President at the address shown on the charter application. The notification shall be mailed (or sent electronically) within ten (10) days of the initial opening or the receipt of any late applications or subsequent amendments. The notification shall include preliminary votes to be allocated under Article III, Section 302 based on the materials submitted, delegate ratio under Charter Article III, Section 303, specifics of any defects, penalties to be assessed, and the procedure to follow to correct defects. Telephone notice is encouraged but does not substitute for written notice.

### **SECTION 104: Amended or Late Applications.**

Amendments or late applications shall be forwarded either to the location specified in subsection (a) to be forwarded to the Credentials Committee, or directly to the Chair of the Credentials Committee of the State Convention. The first date received at either location shall govern assessment of penalties. All late materials and amendments are to be opened and examined immediately and notification sent as required.

### **SECTION 105: Penalties for Late or Defective Chapter Charter Application.**

Chapters which file charter applications past the deadline established in Section 100(e) or that do not comply with the requirements of Section 100 or any other requirement, shall be penalized a cumulative percentage of their votes as set out below. If penalties total one hundred percent (100%) or more, the Chapter charter application shall be rejected and the fee returned. Amendments to an application may be submitted at any time and amended applications shall be treated as late applications with penalties calculated based on the date the amendments are received. In no case shall an amendment act to increase to number of pre-penalty votes a Chapter may cast as calculated under Charter Article III, Section 303. Penalties shall be rounded to the nearest whole vote, except the minimum total penalty shall be one (1) vote, and the minimum numbers of votes remaining after penalties shall be one (1) vote.

- 105(a)** Completely missing any item required under any subsection of Section 100(e). Penalty shall be one hundred percent (100%), and Chapter shall not be considered to have applied until application is amended to be in compliance.
- 105(b)** Date of last Chapter convention or officer elections meeting not prior to last State Convention. Penalty shall be one hundred percent (100%), and Chapter shall be considered not to have applied and shall not be chartered under any conditions.
- 105(c)** Incomplete or inaccurate officer lists or governing documents, except changes in officers or governing documents due to elections or amendments subsequent to submission of application shall not result in any penalty.
- 105(d)** Officer list defective: twenty percent (20%) penalty
- 105(e)** Governing documents defective: twenty percent (20%) penalty

- 115(f)** Defective certification from a member of the County Democratic Executive Committee. Penalty shall be one hundred percent (100%), and Chapter shall not be considered to have applied and shall not be chartered until application is amended to be in compliance.
- 105(g)** Membership lists improper. Individual names with defects shall not be counted towards determining the number of members in the Chapter. Omitting required information on all members shall result in the following penalties:
- i** Missing birth dates: forty percent (40%) penalty
  - ii** Missing email addresses: one hundred percent (100%) penalty
- 105(h)** Missing or defective certification by Chapter president, except that no penalty shall apply if the office is vacant. Penalty shall be forty percent (40%) for each certification missing or defective.
- 105(i)** Applications received at the Executive Office after date established in Section 100(e) or amended after that date. Penalty shall be computed as follows:
- i** After deadline but before opening: five percent (5%) penalty
  - ii** After opening: three percent (3%) per day after opening until application is received.

### **SECTION 106: Delegate Fee.**

Each Chapter application for charter issuance or charter renewal shall include the chartering fee and the payment of one dollar (\$1.00) for every vote that the Chapter is eligible to cast at the State Convention as determined by Charter Article III, Sections 303 and 304. A Chapter may cast less than its total allowed votes by paying a lesser amount. In such event, the Chapter shall be allowed to cast one vote for every one dollar (\$1.00) that is paid; provided that no chartered Chapter shall be allowed to cast more votes than are authorized by Charter Article III, Sections 303 and 304. Penalties shall be applied after the payment of fees.

### **SECTION 107: Interim Charter Application.**

All applications for interim Chapter charter issuance shall conform to the requirements of Section 100.

### **SECTION 108: Fees for Interim Charter Applications.**

The fee for issuance of an interim Chapter charter shall be fifty dollars (\$50.00).

## ARTICLE II: STATE CONVENTION

### SECTION 200: Procedures for Convention.

The President shall call a meeting of the State Board not less than ninety (90) days prior to each State Convention. It shall be the duty of the State Board at that meeting and future meetings (via Convention Committees), if necessary, before the Convention to ensure that the rules of the preceding State Convention are observed and complied with. It shall be further responsible to ensure the efficient scheduling of Convention meetings and activities and to provide adequate administrative, legal and clerical facilities for the Delegations and Committees. Also, the Secretary shall email copies of the Minutes of any meetings called pursuant to this section and copies of the rules of the previous State Convention to each member of the State Board immediately following this meeting.

### SECTION 201: Election of Officers at State Convention.

**201(a) Order.** Officers shall be elected in the same order in which the offices are listed in the Charter.

**201(b) Declaration of Candidacy.** Persons seeking election to Executive office shall file with the Secretary a Declaration of Candidacy for a specific office which is due no later than thirty (30) days prior to the convening date of the State Convention. Persons who have not timely filed declarations of candidacy shall be ineligible for election to Executive office.

### SECTION 202: Convention Committees.

The Convention Committees on Credentials and Charter & Rules will perform all duties of the Standing Committees on Credentials and Charter and Rules from the time of their creation prior to each State Convention and until the Adjournment of the Convention.

**202(a) Credentials.** The Convention Committee on Credentials shall review and recommend action on Chapter charter applications, new and renewal, to the State Convention and it shall report as follows:

- i The Chair of the Credentials Committee of the State Convention shall prepare a complete preliminary credentials report not less than seven (7) days prior to the day on which the first General Session of the State Convention is scheduled to convene. The report shall show all Chapters that have submitted or attempted to submit charter applications, whether the application is accepted or denied, the date of original filing, the date of each subsequent amendment, the status of each required item under Article 1, Section 100, the total amount of charter fees paid, number of votes allocated under Charter Article III Section 303, penalties under Article I, Section 105, and delegate ratio under Charter Article III Section 304. This report shall be emailed to all members of the State Board within the preparation deadline.
- ii The Chair of the Credentials Committee of the State Convention shall make available all original documents (with the exception of check payments) submitted by Chapters in the charter applications in accordance with Article I, Section 100 for inspection by the Credentials Committee of the State Convention

at the State Convention. These documents must be present at the location in which the State Convention is being conducted.

- iii The Chair of the Credentials Committee of the State Convention shall prepare a Credentials Committee Report upon completion of the business of the Credentials Committee for submission to the General Session of the State Convention, reflecting all actions of the Credentials Committee. This report shall be in the same form as the preliminary credentials report and shall govern voting until further action is taken by the State Convention. This report shall be available to all delegates, all convention officers, and the chair of each Chapter delegation. A Final Credentials Report in the same format shall be submitted to the first State Board meeting following the State Convention reflecting the final actions by the State Convention.

**202(b) Charter and Rules.** The Convention Committee on Charter and Rules shall recommend rules to govern the conduct of the State Convention and shall review and propose amendments to the Charter and By-laws. No rule, special rule, standing rule, rule amendment or amendment to the Charter shall be considered by the State Convention until and unless it has been reported out of this committee. The Chair of this Committee shall prepare a report upon completion of business for submission to the General Session of the State Convention which reflects all actions taken by the Committee.

**202(c) Platform.** The Platform Committee of the State Convention will develop ideas, values, and issues in which the Kentucky Young Democrats, will profess and lobby throughout the next administration. The Chair of this Committee shall prepare a report upon completion of business for submission to the General Session of the State Convention which reflects all actions taken by the Committee. The Platform will be accepted by a majority vote at the State Convention.

**202(d) Awards.** The Awards Committee of the State Convention will nominate and obtain the awards to be presented at the Convention. The winners of the awards will be selected by the State Board by secret ballot at least thirty (30) days prior to the opening of the State Convention. The awards and their qualifications are as follows:

- i **“John F. Kennedy Award”**: Presented to the Most Outstanding Kentucky Young Democrat since the prior Convention.
- ii **“Dale Emmons Alumni Award”**: Presented to a former member of the Kentucky Young Democrats who best represents the ideals and principals of the Kentucky Young Democrats organization and who has made significant contributions to the Kentucky Young Democrats and the Democratic Party of Kentucky.
- iii **“Edward A ‘Ned’ Breathitt Outstanding Chapter Award”**: Presented to the Outstanding Chartered Chapter in the State since the prior Convention.
- iv **“Outstanding High School Chapter Award”**: Presented to the Outstanding High School Chapter in the State since the prior Convention.
- v **“Outstanding College Chapter Award”**: Presented to the Outstanding College Chapter in the State since the prior Convention.

**202(e) Site Selection.** The Site Selection Committee shall assist in choosing the site for the next State Convention.

- i Committee Report.** The Site Selection Committee shall submit a written report of its findings and recommendations, including a ranking of sites considered from most desirable to least desirable, to the President no later than twenty (20) days prior to the State Board meeting which is to consider site selection. A copy of the report shall be provided to every member of the State Board not less than ten (10) days prior to the State Board meeting which is to consider site selection.
- ii. Consideration by State Board.** When the report of the Site Selection Committee is presented to the State Board, consideration of the three (3) bids ranked most desirable by the report shall automatically become the question before the State Board. Prior to any presentations or debate thereon the President shall ask for a motion to consider additional sites. Such a motion may only be made at that time and may only move consideration of a site which submitted a written proposal to the Secretary prior to the preceding December 1st. Such a motion shall require a majority vote for passage. A five (5) minute presentation may then be given by each site under consideration. Following the presentations, debate will proceed in regular order. At the close of debate, the question shall be put to all bids under consideration with each State Board member voting by secret ballot for only one bid. If no bid receives a majority, a second vote by secret ballot shall be taken without debate on the two bids which received together the greatest number of votes. On this second vote, the site receiving the majority shall be designated the State Convention site and the site receiving the minority shall be the alternate site. If any of the bids receive a majority on the first ballot, said site shall be designated the State Convention site and balloting shall proceed in the same fashion to determine an alternate site.

## **ARTICLE III: STATE BOARD**

### **SECTION 300: Minutes.**

**300(a) Preparation; Responsibility.** The Secretary shall ensure that accurate minutes are taken, prepared and maintained of each and every meeting, session, or workshop of the State Convention, the State Board, or the Executive Committee. The Secretary shall ensure that summary reports of all such meetings are included in all Kentucky Young Democrats publications and such other publications as may be appropriate.

**300(b) Delivery.** A copy of the minutes of each Executive Committee meeting shall be delivered or emailed to each member thereof not more than fourteen days subsequent thereto.

### **SECTION 301: Notices.**

It shall be the responsibility of each member of the State Board, Executive Committee, Standing and Convention Committees to ensure that his or her current email address is on file with the Secretary. It

shall be the responsibility of each Chartered Chapter to ensure that the current mailing address of its Chapter headquarters, and the emails of its officer and its delegates and alternates to any forthcoming State Convention are on file with Secretary.

## **SECTION 302: Standing Committees.**

- 302(a) Standing Committee on Finance.** The Standing Committee on Finance shall meet at the call of its Chair and shall be responsible for review, modification and acceptance of the Executive Budget. The Committee will regularly report on the status of income and expenditures compared to the budget and recommend necessary changes to the financial plan. The Finance Committee shall also be responsible for the design, coordination and implementation of fund-raising projects, and shall serve as the Committee on Audit.
- 302(b) Standing Committee on Rules & Charter.** The Standing Committee on Rules & Charter shall meet in conjunction with every sitting of the State Board and shall review and recommend the adoption or deletion of rules governing the State Board and/or amendments to the Charter or By-laws. No rule change or Charter or By-law amendment shall be submitted until it has been reported out of this committee.
- 302(d) Standing Committee on Communications.** The Standing Committee on Communications shall be responsible for developing and implementing a statewide communication plan, maintenance of the Kentucky Young Democrats website and newsletter. This committee shall meet from time to time as determined by the Chair.
- 302(d) Voting in Standing Committees.** Each member of a standing committee, including the Chair and Secretary, shall be entitled to one vote.
- 302(e) Officers of Standing Committees.** Chairs of the Standing Committees shall be ex-officio, voting members of the State Board and Executive Committee.
- 302(f) Duties of Standing Committee Chairs.** The Chair of each Standing Committee shall present a report to each meeting of the State Board as to matters being reported out of committee for consideration by the State Board. This report shall be in writing and, where feasible, copies should be distributed to all State Board members.
- 302(g) Absences of the Chair.** In the absence of the chair of a standing committee at a scheduled committee meeting, the membership of the committee shall elect a temporary presiding officer.

## **SECTION 303: Select Committees; Designation.**

The President shall have the discretion to establish and instruct Select Committees and appoint the Chairs and Secretaries thereof subject to reconsideration or confirmation by the State Board. Select Committees shall consist of one representative selected by each Congressional District Caucus and up to three at-large members appointed by the President subject to reconsideration or confirmation by the State Board. The Chair of each Select Committee shall serve as an ex-officio, voting member of the State Board and Executive Committee.

## ARTICLE IV: OFFICERS

### SECTION 400: Elected Officers Duties.

- 400(a) President.** The President shall be the principle administrative officer of the Kentucky Young Democrats and shall chair meetings of the State Convention, State Board and Executive Committee. The President shall prepare a budget for submission to the State Board within thirty days of election (or adoption of this document) and except as may otherwise be provided shall appoint all administrative officers, committee chairs, select committees, and consultants, subject to reconsideration or confirmation by the Executive Committee or State Board (as determined by the Charter & Bylaws) at its first meeting subsequent to said appointment. The President shall represent the Kentucky Young Democrats on the Democratic Party of Kentucky's State Central Executive Committee and on the Young Democrats of America national committee.
- 400(b) Vice President for Programming.** The Vice President shall assist the President in the performance of the President's duties and shall act as President during the President's absence and shall perform such other duties as may be assigned by the President, State Board and the Executive Committee. The Vice President for Programming shall assist with coordination of administrative functions of the organization under the direction of the President.
- 400(c) Vice President for Recruitment & Expansion.** The Vice President for Recruitment & Expansion shall coordinate the activities of the Congressional District Directors, oversee the expansion of chapters and perform other duties as may be assigned by the President, State Board and the Executive Committee.
- 400(d) National Committeeman and Committeewoman.** The National Committee Members shall lobby and vote on behalf of the Kentucky Young Democrats at every meeting of the National Committee. They shall coordinate the participation of the Kentucky Young Democrats in the National Convention and any other conferences of committees of the National Committee. The National Committee Members shall serve as advisers to the President, promote national Young Democrat initiatives, and perform other duties as may be assigned by the State Board and Executive Committee.
- 400(e) Secretary.** The Secretary shall be responsible for non-financial records of the Kentucky Young Democrats, including but not limited to; the minutes and reports of all meetings of the State Board and the Executive Committee, the minutes and reports of all Convention, Standing, and Select Committee meetings including the Judicial Council, the minutes and reports of the State Convention, the minutes and reports of all Chartered Chapters, the Charter and By-laws, the Standing Rules, copies of the Chartered Chapter's membership lists and other chartering forms and their delegate list to the State Convention, and copies of the formal reports of Executive Officers, and shall perform such other duties as may be assigned by the President, State Board, and the Executive Committee.
- 400(f) Treasurer.** The Treasurer shall receive and disburse all funds of the organization, which shall be administered in full compliance with all applicable laws and regulations, and which shall be deposited in a Federally Chartered Banking Institution located in Kentucky. The Treasurer shall file all necessary reports to the KFEC as required by law, and keep a record of receipts and disbursements which shall be audited biannually and upon demand of the State Board or Executive Committee. The Treasurer shall publish and distribute a Finance Report monthly to the Executive Committee, and shall perform other duties as may be assigned by the President, State Board, and the Executive Committee or are customarily performed by a Treasurer.

## ARTICLE V: ADMINISTRATIVE OFFICERS

### SECTION 500: Administrative Officer Duties

- 500(a) Minority Affairs Director.** The Minority Affairs Director shall be responsible for supervising the formulation and implementation of programs and activities designed to maximize participation of all minorities and shall perform other such duties as assigned by the President, State Board, and Executive Committee.
- 500(b) Women's Affairs Director.** The Women's Affairs Director shall be responsible for supervising the formulation and implementation of programs and activities designed to maximize participation of women and shall perform other such duties as assigned by the President, State Board, and Executive Committee.
- 500(c) Labor Relations Director.** The Labor Relations Director shall be responsible for supervising programs related to labor activities within the Kentucky Young Democrats, and shall perform other such duties as assigned by the President, State Board, and Executive Committee.
- 500(d) Community Service Director.** The Community Service Director shall be responsible for developing and executing a statewide community service initiatives and shall perform other such duties as assigned by the President, State Board, and Executive Committee.